



House of Representatives

General Assembly

File No. 89

February Session, 2002

Substitute House Bill No. 5062

House of Representatives, March 21, 2002

The Committee on Labor and Public Employees reported through REP. DONOVAN of the 84th Dist., Chairperson of the Committee on the part of the House, that the substitute bill ought to pass.

AN ACT CONCERNING THE EMPLOYMENT OF FIFTEEN-YEAR-OLD MINORS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (b) of section 31-23 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective*
3 *October 1, 2002*):

4 (b) (1) Notwithstanding the provisions of subsection (a) of this
5 section, a minor who has reached the age of fifteen may be employed
6 or permitted to work in any mercantile establishment, from [June 19,
7 1992, to] September 30, 2002, to September 30, 2007, inclusive, as a
8 bagger, cashier or stock clerk, provided such employment shall be (A)
9 limited to periods of school vacation during which school is not in
10 session for five consecutive days or more except that such minor
11 employed in a retail food store [who] may work on any Saturday
12 during the year; (B) for not more than forty hours in any week; (C) for

13 not more than eight hours in any day; and (D) between the hours of
14 seven o'clock in the morning and seven o'clock in the evening, except
15 that from July first to the first Monday in September in any year, any
16 such minor may be employed until nine o'clock in the evening. (2)
17 Each person who employs a fifteen-year-old minor in any mercantile
18 establishment pursuant to this subsection shall obtain a certificate
19 stating that such minor is fifteen years of age or older, as provided in
20 section 10-193. Such certificate shall be kept on file at the place of
21 employment and shall be available at all times during business hours
22 to the inspectors of the Labor Department. (3) The Labor
23 Commissioner may adopt regulations, in accordance with the
24 provisions of chapter 54, as [he] the commissioner deems necessary to
25 implement the provisions of this subsection.

This act shall take effect as follows:	
Section 1	<i>October 1, 2002</i>

LAB *Joint Favorable Subst.*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact: None

Municipal Impact: None

Explanation

The bill concerns the employment of fifteen-year-old minors. Failure to pass this bill is not anticipated to result in a fiscal impact to the state.

OLR Bill Analysis

sHB 5062

AN ACT CONCERNING THE EMPLOYMENT OF FIFTEEN-YEAR-OLD MINORS**SUMMARY:**

This bill extends the expiration date of the law allowing 15-year-olds to work certain days and hours as baggers, cashiers, or stock clerks in mercantile establishments (such as supermarkets and department stores) for five more years, from September 30, 2002 to September 30, 2007.

EFFECTIVE DATE: October 1, 2002

DAY AND HOUR RESTRICTIONS

Fifteen-year olds can work in mercantile establishments only during school vacations that last at least five consecutive days, except they may work in retail food stores on any Saturday. They cannot work more than 40 hours per week or 8 hours per day and can work only between the hours of 7:00 a.m. and 7:00 p.m., except during the summer when they can work until 9:00 p.m.

EXEMPTIONS FROM LAW

The restrictions on 15-year olds working do not apply to children (1) participating in work-study or school-to-work programs approved by the education and labor commissioners; (2) participating in certain summer work-recreation programs approved by the labor commissioner; or (3) placed on vocational probation by the Superior Court or on vocational parole by the Department of Children and Families, if they are at least 14 years old.

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Substitute

Yea 13 Nay 0